

**MINISTRY OF LABOUR**

**DEPARTMENT OF LABOUR**

**PAYMENT OF 30% PRE-RETIREMENT BENEFITS OUT OF  
EMPLOYEES' PROVIDENT FUND (EPF)**

In pursuant to the Employees' Provident Fund Act No. 15 of 1958, as amended by the Act No. 02 of 2012, for each member of the Employees' Provident Fund employed at present, release of thirty per cent (30%) of the sum having credited to his personal account for the purposes of Housing / Medical Treatments is scheduled to be commenced from 27th May 2015

It is compulsory to fulfill the following basic requirements of qualifications to be eligible to apply for these benefits.

- I. Should be employed-at present
- II. Should have contributed to the fund for a period not less than ten years
- III. Should have a sum of not less than Rs 300,000/= (Three lakhs) credited to his personal account (i.e., His membership account balance, audited by the Central Bank of Sri Lanka, should be not than Rs 300,000/=

**For Housing Purpose includes:**

- I. Constructing a house in his own land
- II. Purchasing a land to build a house
- III. Purchasing a housing property
- IV. Settlement of a mortgage on a housing property
- V. Settlement of a balance amount of a housing loan obtained from approved bank by the member

**For Medical Treatments includes:**

- I. Heart surgery/ operation
- II. Bypass surgery/ operation
- III. Treatment for cancer, including surgery
- IV. Kidney Transplant or Surgeries/ Operations
- V. Caesarian Surgery/ Operation or
- VI. Hospitalization for a period not less than fourteen (14) days, due to occurrence of an accident

- **Applications for the health benefits could be made on behalf of the member spouse and children**
- **The maximum sum that could be obtained for the matters of above purpose should not exceed rupees two Million (Rs 2,000,000.00).**

Specimen application for the perusal of basic qualifications for the payment of 30% pre-retirement benefits is annexed herewith. Duly completed applications, as per the specimen should be sent by registered post, addressed to the Commissioner of Labour, Employees' Provident Fund, Department of Labour, Colombo 05. The top left hand corner of the envelope should be clearly marked as "Payment of 30% pre-retirement benefits". Pre-retirement benefit applications and brochures of instructions will be issued only to the members who have fulfilled basic qualifications, after the perusal of information given in the aforementioned application sent.

For more details: (0112368917, 0112368252, 0112368349, 0112368350, and 0112368351)

## Application for the perusal of basic qualifications, for the payment of 30% pre-retirement benefits out of employees Provident Fund (EPF)

1. Name with initials.....
2. Names denoted by initials .....
3. Address .....
4. NIC No.....
5. Telephone No.....
6. Are you a member who contributes to Employees' Provident Fund at Present? (Yes/No)

	Employer's No:	Letter	Membership No:
<b>Present Employees' Provident Fund (EPF) No:</b>			
<b>Employees' Provident Fund (EPF) No's: of the previously served institutions</b>			

7. Purpose of applying for benefits  
(Whether for housing purposes? or medical treatment purposes?).....
8. Whether have you ever obtained a housing loan keeping Employees' Provident Fund (EPF) as security before? (Yes/No)

I hereby certify that the above mentioned particulars and information are true and accurate.

.....

Date

.....

Signature of the Member

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